



# UIF Update including Reduced Work Time (RWT)



The dynamic nature of the global supply chain, including Just In Time models, means that when even one component in a process is delayed or in short supply, production schedules are impacted, resulting in short time. In South Africa, delays in ports, electricity or water issues, and other infrastructural elements also negatively impact on working time leading some to implement reduced working hours for their employees. The UIF's Reduced Work Time (RWT) benefit is presumed to provide financial support during these times, however its eligibility criteria mean that oftentimes, even as employees lose significant portions of their income, they do not qualify. Confusion abounds, especially after the support provided during C19, and sadly the frustrations caused by UIF delays and inconsistent communication can result in industrial relations tensions.

Natalie Singer, Organised Business' lead on the NEDLAC UI Sub-Committee, will share more on the RWT benefits and how these work, to provide guidance to employers who seek to understand whether this option will provide financial assistance to their employees who face reduced working hours in the coming months. Further, she will share an update on the UIF modernisation plans, and where things stand regards C19 TERS and associated audits, and other challenges within the UIF administration.

**DATE:** 7 June 2024  
**VENUE:** Virtual via Zoom  
**TIME:** 10h00 - 12h00  
**PRICE:** R950 excl. VAT

All workshops are offered as customised In-house training that can be presented virtually or on-site. Contact us for more information.

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