# **BREAKING NEWS!**

## Employment Equity Act & Targets to be promulgated 1 January 2025



GLOBAL BUSINESS SOLUTIONS

The long-anticipated Employment Equity Amendment Act is set to be promulgated on 1 January 2025. With 18 sectors soon facing specific targets and new compliance protocols, this amendment brings significant changes that will impact businesses across South Africa. Is your organization prepared?

Presented by Joint CEO's John Botha and Thembi Chagonda

Both speakers are distinguished Ministerial Appointees to the Employment Equity Commission, one current and one previously

Get Clarity on Critical Changes:

### **Complete Timeline: EE Amendments Implementation**

- Act & Regulations unpacked
- Key documentation requirements
- Strategic implementation dates

### Out with the Old, In with the New

- Practical implications for your business
- Step-by-step transition guide

### **Target Setting & Calculations**

- Methodologies explained
- Sector-specific considerations
- Compliance metrics

### **Essential Updates Required**

- Policy amendments
- Procedure modifications
- Training requirements
- Reporting protocols

#### **Risk Management**

- Understanding sanctions
- Penalty frameworks
- Compliance strategies

### Why Attend?

End 2024 with confidence and start 2025 with a clear, actionable Employment Equity strategy. Don't let uncertainty impact your business – get expert insights from industry leaders who helped shape the legislation.

| DATE:  | 5 December 2024 or |
|--------|--------------------|
|        | 11 December 2024   |
| VENUE: | Virtual via Zoom   |
| TIME:  | 10h00 - 12h00      |
| PRICE: | R950 excl. VAT     |

All workshops are offered as customised In-house training that can be presented virtually or on-site. Contact us for more information.

All online courses are subject to minimum delegate numbers