

Labour Relations for the 4th Industrial Revolution

This 12-month program is meticulously designed to empower HR, LR, and Operations professionals. Through a series of monthly online sessions, participants will delve into critical modules covering topics such as disruptive operating environments, global and national legislative responses, labour relations, labour laws in South Africa, discipline, incapacity, operational requirements, unfair labour practices, employment equity, negotiation skills, policy reviews, and workforce planning. By the end of this comprehensive journey, attendees will gain the confidence to design optimal HR and LR policies, practices, and risk-managed work environments, contributing to organisational success and employee well-being.

Module 1: The Disruptive Operating Environment and the Human Impact

Module 2: Global and National legislative Responses

Module 3: The EQ of Labour Relations

Module 4: The Labour Laws in South Africa unpacked

Module 5: Discipline 101

Module 6: Incapacity 101

Module 7: Operational Requirements 101

Module 8: Unfair Labour Practices 101

Module 9: Employment Equity and Skills Development Optimisation

Module 10: Negotiation Skills

Module 11: Policy and Procedure reviews, applied organisationally

Module 12: Workforce Planning, Modelling and Metrics

Who Should Attend:

- Human Resources Professionals
- Labour Relations Specialists
- Operations Managers and Supervisors
- Organisational Leaders and Decision-Makers

More Info:  info@globalbusiness.co.za

All courses are subject to minimum delegate numbers

Qualifying Small Enterprise
Level 2 B-BBEE Contributor
53% Black Owned

More than 51% Black Women Owned