



HUMAN CAPITAL & LABOUR LAW ROADMAP FOR 2025

DATE: 23 January 2025
VENUE: Virtual via Zoom
TIME: 09h00 - 12h00
PRICE: R997.50 excl. VAT

All courses are subject to minimum delegate numbers

NAVIGATING THE 2025 EMPLOYMENT RELATIONS REVOLUTION

URGENT ALERT: 2025 brings unprecedented legislative changes that will fundamentally transform South African workplace dynamics

Is your organization prepared for the most significant wave of labour law reforms in recent history? Join us for this essential webinar as we navigate through the complex maze of new legislation and workforce transformation requirements.

Why This Webinar Is Critical:

2025 is set to be a watershed year with major legislative changes that will impact every aspect of your business operations. Organizations must adapt or face severe consequences - including potential tender exclusions and labour court litigation.

Key Legislative Updates & Strategic Implications:

Employment Equity Amendment Act (Effective January 2025)

- New ministerial sector targets
- Enhanced compliance requirements
- Strategic workforce planning imperatives
- Risk mitigation strategies

Skills Development Act (April 2025)

- WSP/ATR submission requirements
- QCTO accreditation implications
- YES4YOUTH implementation strategies

National Minimum Wage Reforms (March 2025)

- Updated compensation structures
- Remuneration definition changes
- Compliance requirements

Employment Services Amendment Bill

- Foreign national quota implementations
- Platform worker regulations
- Workforce model restructuring

Transformational Focus Areas:

1. AI Integration & Process Automation
2. Mental Well-being & Psychological Safety
3. Strategic Workforce Planning 2025-2030

Additional Critical Topics:

- Traditional Healer Regulations impact
- Comprehensive Labour Law Review implications
- Companies Act amendments affecting remuneration
- Tobacco products regulation workplace impact
- Parental leave extensions under BCEA

Don't Risk Non-Compliance:

The 2025 legislative changes introduce severe penalties for non-compliance, including:

- Potential exclusion from tenders
- Labour court litigation exposure
- Financial penalties
- Reputational damage

Additional Critical Topics:

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Who Should Attend:

- CEOs and Business Leaders
- HR Directors and Managers
- Employment Relations Managers
- Compliance Officers
- Legal Advisors
- Risk Management Professionals

Qualifying Small Enterprise
Level 2 B-BBEE Contributor
53% Black Owned

More than 51% Black Women Owned