



# CRUCIAL LABOUR LAW CHANGES: ARE YOU PREPARED?



## A Critical Webinar on South Africa's Upcoming Legislative Reforms

Join leading experts **Jonathan Goldberg** (Labour Market Convenor at NEDLAC and NMW Commissioner) and **John Botha** (Joint CEO of GBS, former EE Commissioner and NEDLAC business representative) for an essential briefing on the comprehensive labour law reforms heading to Parliament.

### Why You Can't Miss This:

- Get ahead of major changes affecting every aspect of employment relations
- Understand the financial implications for your business
- Learn how to prepare your organization for compliance
- Gain insights directly from key architects of these reforms

### Key Areas Covered:

- Basic Conditions of Employment Act amendments including new severance calculations and on-call work requirements
- Critical changes to the Labour Relations Act affecting collective bargaining and dispute resolution
- Enhanced dismissal requirements under the updated Code of Good Practice
- New Employment Equity obligations and enforcement mechanisms
- National Minimum Wage calculation reforms
- Updated Occupational Health & Safety requirements including climate-related provisions
- Revolutionary Remote Work regulations

### Strategic Value:

- Expert interpretation of complex legislative changes
- Practical implementation guidance
- Risk mitigation strategies
- Compliance preparation roadmap
- Cost impact analysis and planning tools

**DATE:** 25 February 2025

**VENUE:** Virtual via Zoom

**TIME:** 09h00 - 12h00

**PRICE:** R950 excl. VAT

All workshops are offered as customised In-house training that can be presented virtually or on-site. Contact us for more information.

All online courses are subject to minimum delegate numbers