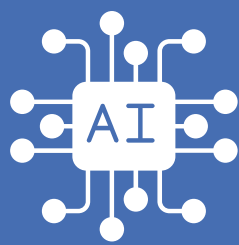




GLOBAL BUSINESS SOLUTIONS
FUTURE THINKING, NOW



End-user AI Workshop for HR & LR Practitioners

Join John Botha, Joint CEO of Global Business Solutions, and his colleagues in what can only be described as an opportunity to get a head start in the world of AI in human resources and labour relations. This first of a kind in SA is an opportunity not to be missed.

Topics covered:

- Introduction to AI
- Essentials for successful AI
- The context & human element
- Responsible AI & policy
- Productivity, creativity & time
- Types of AI
- Security
- Downloading the tool
- Prompt engineering
- Top 10 things to try with AI
- AI in HR & LR: Applications and Impact
- Top Uses of AI in HR & LR
- Practical AI Exercises for Managers
- AI Decision-Making
- AI Tools Exploration
- AI in Stakeholder Engagement
- Data Analysis Simulation
- Social Media Application
- AI Centre of excellence
- Q&A Session

We are what we repeatedly do. Excellence, then, is not an act, but a habit. [Aristotle]



Individual

Departmental

Organisational

Demonstrations (and participation)

This workshop will include practical demonstrations of HR & LR applications in areas such as:

- Design your own AI policy
- Job profiling, grading & evaluation
- Recruitment & selection (social media, screening, interviews etc)
- Employment contract drafting
- Training & development (programme design)
- Disciplinary matters (drafting charges, evidence & findings)
- Case law optimisation
- Surveys (mental health, harassment & culture etc)
- Communication & content drafting
- Research & best practices
- Skills audits and needs analysis (WSP/ATR)
- HR metrics and KPA's/ KPI's
- Data analytics
- EE analytics & plans
- Policy development
- Draft HR strategy



- Visualise the future of HR & LR now and transition through the change, managing it
- Personal mastery (EQ, DQ, SQ, IQ, AQ)
- Develop a differentiated strategy, innovation-led.

Who should attend?

- Business and People Managers
- HR and LR practitioners and professionals
- Executives
- Transformation practitioners and professionals
- Union officials and representatives
- Anyone interested in getting a grip on AI in the People space

Dates: choose between

- 23 April 2024
- 7 May 2024

Time: 09h00 – 15h00

Online: Teams

Cost per person: R2 990 (ex VAT)

All online courses are subject to minimum delegate numbers

All workshops are offered as customised In-house training that can be presented virtually or on-site. Contact us for more information.

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Level 2 B-BBEE Contributor
53% Black Owned**

More than 51% Black Women Owned

